A Successful Partnership: How to Develop and Implement a Comprehensive Safety Program for Facilities Management

Eric Allton, Safety Specialist, EHS (FM Safety Coordinator)
Matt Gudorf, Interim Assistant Vice Chancellor, Facilities Management
John Sterritt, Executive Director, EHS
FM – At a Glance

• Building Maintenance
• Grounds / Irrigation
• Central Plant Operations
• Custodial
• Electrical
• Elevators
• Energy & Utility Management
• Exterior Construction
• High Voltage Operations

• HVAC & Refrigeration
• Lock & Security
• Moving & Events
• Paint Shop
• Pest Management
• Plumbing
• Recycling & Refuse
• Renovations & Alteration/Engineering
• Sheet Metal
• Building Records
• Sign Shop

>330 employees
>330 Employees
Facilities Management’s Position:

Safety is **OUR** responsibility

- Lead our own safety tailgates
- Perform our own shop inspections
- Make time for required training
- Be in the field and on the lookout
A PARTNERSHIP IN THE MAKING
Special thanks to UCI Facilities Management Department for their leadership and support in managing the program.
Program Benefits

- Structured approach to identifying risk
- Defendable methodology for decision-making efforts
- Established/agreed risk prioritization approach
- Collaborative team-based approach (Committee)
- Better control of documentation, records and reports
- Established measurable criteria for performance
- Information/data to share with Senior Management
FM Safety Coordinator Position

From 2005, Eric was working in the FM Grounds department and served as chair for FM’s Safety Committee.

Assigned FM Safety Coordinator role in 2008 to support expanded injury prevention efforts.

• **Approach to new role** - safety advocate not “safety guy”
• **Mindset** – everyone has the potential to become a “safety champion”
• **Primary goal** – continue building a healthy safety culture

Eric transferred into EHS in 2020
FM Programs Supported by EHS

- Arc Flash Safety
- Compressed Gas Safety
- Confined Space Entry
- Electrical Safety
- Ergonomics
- Fall Protection
- Hot Work
- IIPP/Safety on Site (SOS)
- Lockout Tagout Program
- Machine Shop Safety

- Manual Materials Handling
- Motorized Cart Safety
- PPE (Personal Protective Equipment in non-research areas)
- Tailgate Safety Meetings
- Trenching and Shoring
- Safety Training
- SOP/Procedure Development
- Working at Heights
FM Safety Coordinator Focus

- EHS Liaison/Subject Matter Expert
- Coordinate injury investigations
- Conduct workplace inspections
- Safety committee chair
- Tailgate meeting support
- Emergency preparedness & response
- Be Smart About Safety project support
- Incident/close call reporting and investigation
Steps to Develop an Effective Work Process to Improve Safety Culture

**Step 1:** Establish a shared vision to reduce workplace injuries

**Step 2:** Define performance objectives and commit necessary resources

**Step 3:** Implement an injury prevention program and monitor progress regularly

**Step 4:** Make necessary adjustments to improve performance outcomes
Step 1: Establish a Shared Vision

- Continue monthly safety committee meetings
- Reward employee “safe acts”
- Establish safety concern reporting system

Workplace Safety Is a Shared Responsibility

Everyone Must Get Involved!
Think Safety – Act Safely!

Key Safety Committee Benefits

- Increased communication between management and employees
- Members serve as role models for safe behaviors and work practices
  - ↓ Injuries/lost workdays
  - ↓ Workers’ Comp claims
  - ↓ Operating costs
  - ↑ Improved program compliance
Step 2: Define Performance Objectives and Commit Resources

An Active Safety Program With Management Support

Encourages Safe Work Practices

Results in Fewer Injuries

Leads to a Safer Work Environment

Influences Change in Worker Behavior

Results in Fewer Injuries

Encourages Safe Work Practices

Leads to a Safer Work Environment

Influences Change in Worker Behavior

An Active Safety Program With Management Support


Step 3: Implement an Injury Prevention Program and Monitor Progress Regularly

Consider the following:
If workplace injuries are usually the result of...
  • Choices made by employees
  • An unsafe work environment

What is the next step for management?
Get involved, promote safe work practices and discourage unsafe behaviors!
Implement an effective Injury Illness Prevention Program (CCR, Title 8, §3203) – UCI SOS Program
Introducing the UCI Safety on Site Program (SOS) to FM Employees

Title 8 IIPP/SOS Overview

- System for communicating
- Hazard identification/evaluation/correction and periodic inspections
- Accident reporting and investigations
- Training and instruction

UCI FACILITIES MANAGEMENT
Safety On Site (SOS) Work Unit Progress

Levels of Accomplishment:
Level 1: SR has been identified and completed their SR Training.
Level 2: Work unit has completed annual Hazard Identification Checklist.
Level 3: All work unit members have completed their Safety Training Self-Assessment and all required EHS training.
Level 4: All work unit members participate in work unit specific training and discuss hazards/near-misses.

WORK UNIT
Administration
Building Automation
Building Maintenance
Carpentry Shop
Central Plant
Custodial Services
Electrical Shop
Exterior Construction
Grounds / Irrigation / Urban Forestry
High Voltage
HVAC
Lock & Security Systems
Moving & Events
Paint Shop
Plumbing Shop
Project Svcs / Energy / Engineering
Refrigeration Shop
Refuse Services
Roofing
Sheet Metal Shop
Shop Stores
Sign Shop

LEVELS
1 2 3 4

SOS REP

CHART LEGEND
- In Progress
- Completed

16
Step 4: Make Necessary Adjustments to Improve Performance Outcomes

Spend time with employees!
- Thank them for their efforts and support
- Ask them for their opinion and refrain from judgement
- Evaluate feedback received
- Determine how to implement changes / improvements to safety program
- Share ideas with management

Keep Management Involved!
- Ask for their help with SOS development
- Meet regularly to share program updates
- Encourage their active participation
A PARTNERSHIP IN ACTION
Maintaining a Successful Partnership

• Work together to complete SOS levels

• Identify joint initiatives/objectives and follow through to completion

• Meet regularly with leadership team to provide updates and review progress
Major EHS and FM Efforts

- Monitor/report progress of SOS Program and established objectives

- Develop and implement Quarterly FM Program Review (with AVC)

- Develop and implement a monthly FM Program Review for FM senior management team

- Develop and implement periodic EHS inspections and report/manage closure of findings

EHS and FM meet regularly to review data and discuss how to best manage ongoing loss prevention and compliance efforts.
Manage Injury Prevention Efforts

Factors to consider:

• Campus growth and takeover of daily maintenance for new construction

• Increased workload and reduced staffing

• Size and complexity of workforce

  • Report/discuss injuries at the FM Safety Committee meeting
  • FM Safety Coordinator conducts independent investigations of all FM incidents (in addition to supervisor’s investigation)
  • Incidents investigated to the root cause level
  • Root causes for major injuries are shared with unit level/affected employees
  • After incident corrective actions include re-training of staff when applicable

![Workers' Compensation Claims FY 2018-19 through FY 2022-23](image)
SOS: A Clear Path to Injury Prevention

Levels of Accomplishment:

**Level 1:** SR has been identified and completed their SR Training.

**Level 2:** Work unit has completed annual Hazard Identification Checklist.

**Level 3:** All work unit members have completed their Safety Training Self-Assessment and all required EHS training.

**Level 4:** All work unit members participate in work unit specific training and discuss hazards / near-misses.

WHERE WE WERE

WHERE WE ARE NOW
**Complete Annual Hazard Identification Checklist**

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**FACILITIES MANAGEMENT HAZARD IDENTIFICATION CHECKLIST**

**Administrative Work Units**

<table>
<thead>
<tr>
<th>No</th>
<th>Work Unit</th>
<th>Date Checklist Completed</th>
<th>Checklist Completed By</th>
<th>Date Checklist Reviewed With Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Admin &amp; Information Services</td>
<td>20-May-21</td>
<td>Michelle Poage</td>
<td>In Progress</td>
</tr>
<tr>
<td>2</td>
<td>Building Automation</td>
<td>29-Jul-21</td>
<td>Jim Bradley</td>
<td>29-Jul-21</td>
</tr>
<tr>
<td>3</td>
<td>Building Maintenance</td>
<td>28-May-21</td>
<td>Chuck Casella</td>
<td>Mar 22 - 25, 2021</td>
</tr>
<tr>
<td>4</td>
<td>Business Office</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>5</td>
<td>Carpentry Shop</td>
<td>4-Jun-21</td>
<td>Bill Mitchell</td>
<td>4-Jun-21</td>
</tr>
<tr>
<td>6</td>
<td>Central Plant</td>
<td>14-Mar-21</td>
<td>Chris Gilstrap</td>
<td>20-Apr-21</td>
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<tr>
<td>7</td>
<td>Custodial Services</td>
<td>2-Apr-21</td>
<td>Sergio Sanchez</td>
<td>20-Apr-21</td>
</tr>
<tr>
<td>8</td>
<td>Electric Shop</td>
<td>1-Jul-21</td>
<td>John Walker</td>
<td>TBD</td>
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<tr>
<td>9</td>
<td>Exterior Construction</td>
<td>5-Apr-21</td>
<td>Jim Bradley</td>
<td>Apr. 16 thru May 21, 2021</td>
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<tr>
<td>10</td>
<td>Grounds/Irrigation/Urban Forestry</td>
<td>18-Mar-21</td>
<td>Alfredo Mendez</td>
<td>26-May-21</td>
</tr>
<tr>
<td>11</td>
<td>High Voltage</td>
<td>26-Apr-21</td>
<td>Ernesto Flores</td>
<td>26-Apr-21</td>
</tr>
<tr>
<td>12</td>
<td>HVAC</td>
<td>29-Jul-21</td>
<td>Jim Bradley</td>
<td>29-Jul-21</td>
</tr>
<tr>
<td>14</td>
<td>Moving &amp; Event Services</td>
<td>15-Apr-21</td>
<td>Sergio Sanchez</td>
<td>15-Apr-21</td>
</tr>
<tr>
<td>15</td>
<td>Plumbing Shop</td>
<td>7-Apr-21</td>
<td>Mark Miller</td>
<td>20-Apr-21</td>
</tr>
<tr>
<td>16</td>
<td>Project Services, Engineering &amp; Energy</td>
<td>15-Jul-21</td>
<td>Tim Gross</td>
<td>15-Jul-21</td>
</tr>
<tr>
<td>17</td>
<td>Refuse Services</td>
<td>5-Apr-21</td>
<td>Joel Villanueva</td>
<td>7-Apr-21</td>
</tr>
<tr>
<td>18</td>
<td>Sheet Metal Shop</td>
<td>29-Jul-21</td>
<td>Jim Bradley</td>
<td>29-Jul-21</td>
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<tr>
<td>19</td>
<td>Sign Shop</td>
<td>14-Apr-21</td>
<td>Sergio Sanchez</td>
<td>15-Apr-21</td>
</tr>
<tr>
<td>20</td>
<td>Sheet Metal Shop</td>
<td>29-Jul-21</td>
<td>Jim Bradley</td>
<td>29-Jul-21</td>
</tr>
<tr>
<td>21</td>
<td>Shop Stores</td>
<td>15-Mar-21</td>
<td>Brett Cooke</td>
<td>16-Mar-21</td>
</tr>
<tr>
<td>22</td>
<td>Sign Shop</td>
<td>22-Mar-21</td>
<td>Dan Cron</td>
<td>22-Mar-21</td>
</tr>
</tbody>
</table>

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**UCI FACILITIES MANAGEMENT Annual Hazard Identification Checklist Completion Summary (2020-21)**

**REQUIRE ANNUAL COMPLETION**

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**UCI FACILITIES MANAGEMENT**
Monitoring EHS Training Compliance

A shared journey:
Mar. 5, 2021: 74% compliant
Apr. 14, 2023: 92% compliant

1,755 of 1,911 training assignments completed with support from FM leadership

- Training goals are established
- Training data is reported monthly to FM leadership

<table>
<thead>
<tr>
<th>Course</th>
<th>Total number of trainings assigned</th>
<th>Total number of training classes satisfied</th>
<th>Total percentage of training classes satisfied</th>
<th>Total number of training classes overdue/expired</th>
<th>Total percentage of training classes overdue/expired</th>
<th>Frequency</th>
<th>Online/ILT</th>
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</thead>
<tbody>
<tr>
<td>Aerial Bucket Truck</td>
<td>23</td>
<td>22</td>
<td>96%</td>
<td>1</td>
<td>4%</td>
<td>One-Time</td>
<td>ILT</td>
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<tr>
<td>Aerial Lifts</td>
<td>37</td>
<td>30</td>
<td>81%</td>
<td>7</td>
<td>19%</td>
<td>One-Time</td>
<td>ILT</td>
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<tr>
<td>Arc Flash</td>
<td>11</td>
<td>11</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>ILT</td>
</tr>
<tr>
<td>Asbestos Awareness</td>
<td>18</td>
<td>15</td>
<td>83%</td>
<td>3</td>
<td>17%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Back Injury prevention &amp; Manual Material Handling</td>
<td>213</td>
<td>209</td>
<td>98%</td>
<td>5</td>
<td>2%</td>
<td>One-Time</td>
<td>Online/ILT</td>
</tr>
<tr>
<td>Bloodborne Pathogens</td>
<td>74</td>
<td>64</td>
<td>86%</td>
<td>10</td>
<td>14%</td>
<td>Annual</td>
<td>Online</td>
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<tr>
<td>Compressed Gas</td>
<td>32</td>
<td>32</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Confined Space</td>
<td>15</td>
<td>15</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>ILT</td>
</tr>
<tr>
<td>Driving Safety</td>
<td>161</td>
<td>150</td>
<td>93%</td>
<td>11</td>
<td>7%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Ergonomics</td>
<td>51</td>
<td>48</td>
<td>94%</td>
<td>3</td>
<td>6%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Fall Protection</td>
<td>14</td>
<td>11</td>
<td>79%</td>
<td>3</td>
<td>21%</td>
<td>3 Years</td>
<td>ILT</td>
</tr>
<tr>
<td>Fire Safety</td>
<td>17</td>
<td>16</td>
<td>94%</td>
<td>1</td>
<td>6%</td>
<td>One-Time</td>
<td>ILT</td>
</tr>
<tr>
<td>Forklift/PIT</td>
<td>23</td>
<td>16</td>
<td>70%</td>
<td>5</td>
<td>34%</td>
<td>3 Years</td>
<td>ILT</td>
</tr>
<tr>
<td>Hazard Communication for Trades/Facilities/Custodial</td>
<td>136</td>
<td>122</td>
<td>90%</td>
<td>14</td>
<td>10%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Hazardous Materials Incident Emergency Procedures</td>
<td>201</td>
<td>122</td>
<td>61%</td>
<td>79</td>
<td>39%</td>
<td>Annual</td>
<td>Online</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>130</td>
<td>129</td>
<td>99%</td>
<td>1</td>
<td>1%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Hearing Conservation</td>
<td>41</td>
<td>41</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
<tr>
<td>Heat Illness for Supervisors</td>
<td>15</td>
<td>15</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>ILT</td>
</tr>
<tr>
<td>High Voltage</td>
<td>28</td>
<td>28</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>ILT</td>
</tr>
<tr>
<td>Ladders (Walking &amp; Working Surfaces)</td>
<td>39</td>
<td>39</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>Online/ILT</td>
</tr>
<tr>
<td>LOTO (Control of Hazardous Energy)</td>
<td>98</td>
<td>98</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>Online/ILT</td>
</tr>
<tr>
<td>Motorized Cart</td>
<td>19</td>
<td>17</td>
<td>89%</td>
<td>2</td>
<td>11%</td>
<td>One-Time</td>
<td>Online/ILT</td>
</tr>
<tr>
<td>Safety Fundamentals</td>
<td>231</td>
<td>224</td>
<td>97%</td>
<td>7</td>
<td>3%</td>
<td>One-Time</td>
<td>Online/ILT</td>
</tr>
<tr>
<td>Sanitary Sewer Spills</td>
<td>13</td>
<td>11</td>
<td>85%</td>
<td>2</td>
<td>15%</td>
<td>Annual</td>
<td>Online</td>
</tr>
<tr>
<td>Scaffolding Awareness</td>
<td>6</td>
<td>6</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>ILT</td>
</tr>
<tr>
<td>Shop Safety</td>
<td>95</td>
<td>95</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>Online</td>
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<tr>
<td>Spill Prevention control and countermeasures</td>
<td>18</td>
<td>12</td>
<td>67%</td>
<td>6</td>
<td>33%</td>
<td>Annual</td>
<td>Online</td>
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<tr>
<td>Stormwater Pollution Prevention: Site Operator</td>
<td>15</td>
<td>13</td>
<td>87%</td>
<td>2</td>
<td>13%</td>
<td>Annual</td>
<td>Online</td>
</tr>
<tr>
<td>Welding Safety (Hot Works)</td>
<td>32</td>
<td>32</td>
<td>100%</td>
<td>0</td>
<td>0%</td>
<td>One-Time</td>
<td>Online</td>
</tr>
</tbody>
</table>

1,755 of 1,911 training assignments completed

1917 of 1955 training assignments completed with support from FM leadership

* Data as of April 14, 2023
Monitoring Safety Tailgate Compliance

On April 20, 2023, overall compliance was 96%
# Closure of Safety Inspection Findings (Shop Inspections)

**GOAL IS 100%**

<table>
<thead>
<tr>
<th>Shop</th>
<th>FY 2023 Report Date</th>
<th>FY 2023 Findings</th>
<th>Finding Classification (IDLH, P1, P2, P3)</th>
<th>Days to Correct</th>
<th>FY 2023 Findings Open (Apr. 20, 2023)</th>
<th>Open Findings Classification (IDLH, P1, P2, P3)</th>
<th>FY 2023 Findings Closed %</th>
<th>Planned CY 2024 Inspection Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpentry</td>
<td>27-Feb-23</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Feb. 2024</td>
</tr>
<tr>
<td>Central Plant</td>
<td>21-Feb-23</td>
<td>5</td>
<td>P2</td>
<td>30 days</td>
<td>0</td>
<td>-</td>
<td>100%</td>
<td>Feb. 2024</td>
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<tr>
<td>Grounds</td>
<td>13-Feb-23</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Feb. 2024</td>
</tr>
<tr>
<td>HVAC</td>
<td>27-Feb-23</td>
<td>1</td>
<td>P2</td>
<td>30 days</td>
<td>0</td>
<td>-</td>
<td>100%</td>
<td>Feb. 2024</td>
</tr>
<tr>
<td>Lock &amp; Security</td>
<td>14-Feb-23</td>
<td>9</td>
<td>P3 = 1</td>
<td>90 days</td>
<td>0</td>
<td>-</td>
<td>100%</td>
<td>Feb. 2024</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>P2 = 7</td>
<td>30 days</td>
<td></td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>P1 = 1</td>
<td>7 days</td>
<td></td>
<td>-</td>
<td></td>
<td></td>
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<tr>
<td>Findings</td>
<td>15</td>
<td>Still Open</td>
<td>0</td>
<td></td>
<td></td>
<td>Closure Rate</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

IDLH = Within 24 Hours, P1 = 7 Days, P2 = 30 Days, P3 = 90 Days  
(IDLH - Immediately Dangerous to Life or Health)

**EHS/FM developed an annual Shop Inspection Program. Inspection closure data is reported monthly to FM leadership.**
# Closure of Safety Inspection Findings

*(Title 19 Building Surveys)*

<table>
<thead>
<tr>
<th>Building</th>
<th>CY 2022 Report Sent Out Date</th>
<th>CY 2022 Findings</th>
<th>Finding Classification (IDLH, P1, P2, P3)</th>
<th>Days to Correct</th>
<th>CY 2022 Findings Open (Mar. 3, 2023)</th>
<th>Open Finding Classification (IDLH, P1, P2, P3)</th>
<th>CY 2022 Findings Closed %</th>
<th>Planned CY 2023 Inspection Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAC MGMT BLD</td>
<td>Mar. 10, 2022</td>
<td>11</td>
<td>P3</td>
<td>90 Days</td>
<td>0</td>
<td>P3 = 0</td>
<td>100%</td>
<td>To be Demolished - New Construction</td>
</tr>
<tr>
<td>IO8 TRAILER</td>
<td>Mar. 21, 2022</td>
<td>2</td>
<td>P3</td>
<td>90 Days</td>
<td>0</td>
<td>P3 = 0</td>
<td>100%</td>
<td>Removed - New Construction</td>
</tr>
<tr>
<td>MAIL DISTRIB³</td>
<td>Mar. 20, 2022</td>
<td>9</td>
<td>P3</td>
<td>90 Days</td>
<td>0</td>
<td>P3 = 0</td>
<td>100%</td>
<td>Spring 2023</td>
</tr>
<tr>
<td>RECEIVING²</td>
<td>Jan. 24, 2023</td>
<td>12</td>
<td>P3 = 11</td>
<td>90 Days</td>
<td>12</td>
<td>P3 = 11, P2 = 1</td>
<td>0%</td>
<td>Fall 2023</td>
</tr>
<tr>
<td>SHOPS BLDG</td>
<td>Mar. 16, 2022</td>
<td>9</td>
<td>P3 = 7</td>
<td>90 Days</td>
<td>0</td>
<td>P3 = 0, P2 = 0</td>
<td>100%</td>
<td>Spring 2023</td>
</tr>
<tr>
<td><strong>Findings</strong></td>
<td></td>
<td><strong>43</strong></td>
<td><strong>Still Open</strong></td>
<td><strong>12</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><strong>Closure Rate</strong></td>
<td><strong>72%</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

IDLH = Within 24 Hours, P1 = 7 Days, P2 = 30 Days, P3 = 90 Days

*(IDLH - Immediately Dangerous to Life or Health)*

¹ Mail Distribution Services is managed by TDS

² This building is shared with Peter’s Exchange

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**GOAL IS 100%**

*Inspection closure data is reported Quarterly to FM leadership.*
High Hazard Program Reviews

High Hazard Programs

- Lockout/Tagout
- Overhead Cranes/Hoists
- Confined Spaces
- Fall Protection

EHS reviews programs periodically and works with FM leadership to ensure compliance obligations are met.
EHS and FM meet regularly to review data and discuss how to best manage ongoing loss prevention and compliance efforts.
EHS and FM meet with the AVC of FM quarterly to review data and discuss ongoing initiatives
Program Future/Ongoing Efforts:

1. Continue to work with FM on methods to reduce injuries
2. Focus emphasis on high hazard/risk activities
3. Develop required EHS training (English and Spanish)
4. Develop/review pre-determined Safety Training Self Assessment (STSA) templates for trades employees and upload into campus learning management system
5. Continue to monitor compliance programs
6. Manage ongoing projects (custodial ergonomic assessment, loading dock safety projects, etc.)
Facilities Management’s 3 Key Takeaways:

• By tracking and analyzing safety metrics, management can identify areas of improvement, evaluate the effectiveness of the safety programs, and make data-driven decisions to reduce workplace hazards and prevent accidents.

• A safe campus takes levels of safety. Training and inspections provide a foundation, tailgates serve as a reminder, and everyone’s eyes in the field turn training into action.

• It is an ever-evolving partnership where near misses turn into future actions. Lessons learned turn into new or enhanced training.
Questions
Thank you
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