

UCI Workplace Violence Prevention Program

Workplace Violence

The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or stress, regardless of whether the employee sustains an injury.

For more information about UCI's Workplace Violence Prevention Program scan QR Code



Behaviors of Concern

Observable, identifiable behaviors that an individual may exhibit if they are on the pathway to violence.

- Substance abuse
- Suicidal Ideation / Lack of future orientation
- Concerning communications / Violent ideation
- Withdrawal or becoming more isolated
- Significant change in appearance
- Significant change in behavior
- Significant change in personality
- Lashing out defensively
- Obsession with one topic (grievance/belief)

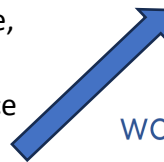
Prohibited Behaviors

Behaviors that are a policy or law violation.

- Destruction of property
- Stalking
- Illegal weapons possession/use
- Physical Violence
- Verbal/Written/Implied Threats
- Disruptive behavior
- Harassing behavior
- Hate or Bias related behavior
- Criminal behavior

Reporting:

- If you see or hear something, please say something!
- If an emergency, call/text 9-1-1.
- If not an emergency, call UCIPD non-emergency number 949-824-5223.
- UCI employees who were threatened with physical violence or were a victim of physical violence, please report the incident to the workplace violence administrator through the workplace violence prevention portal to the right.



REPORT VIOLENT INCIDENTS, THREATS, OR CONCERNS



Scan to Report

QUESTIONS?

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